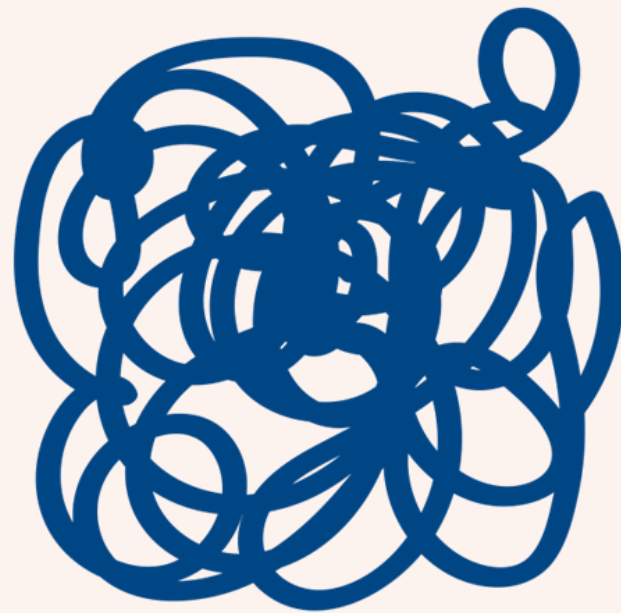


Help Shape our Strategic Plan

2026-2036

What is a Strategic Plan and why does it matter?



Previous vision in the strategic plan

“to enable people in Falkirk HSCP area to live full and positive lives within supportive and inclusive communities”

Previous Priorities 2023-2026

OUR PRIORITIES FOR THE NEXT 3 YEARS ARE:



Community-based services

Enhance services to improve the 'flow' through hospital settings, prevent admission, and promote independent living.



Accessible care

Improve the way people access services – enabling everyone to access the right care, at the right time, in the right place.



Early intervention & prevention

Minimise the harm of long-term health conditions, ill-mental health, substance use, or neglect through early action.



Carer support

Assist, inform, and empower unpaid carers to manage their caring role and have a fulfilled life outside of caring

THESE PRIORITIES ARE DRIVEN BY 3 WORKSTREAMS:



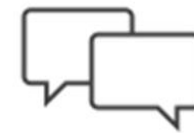
Workforce

Recruitment, retention, and celebration of staff across all services.



Technology

Explore new ways of helping people and delivering services.



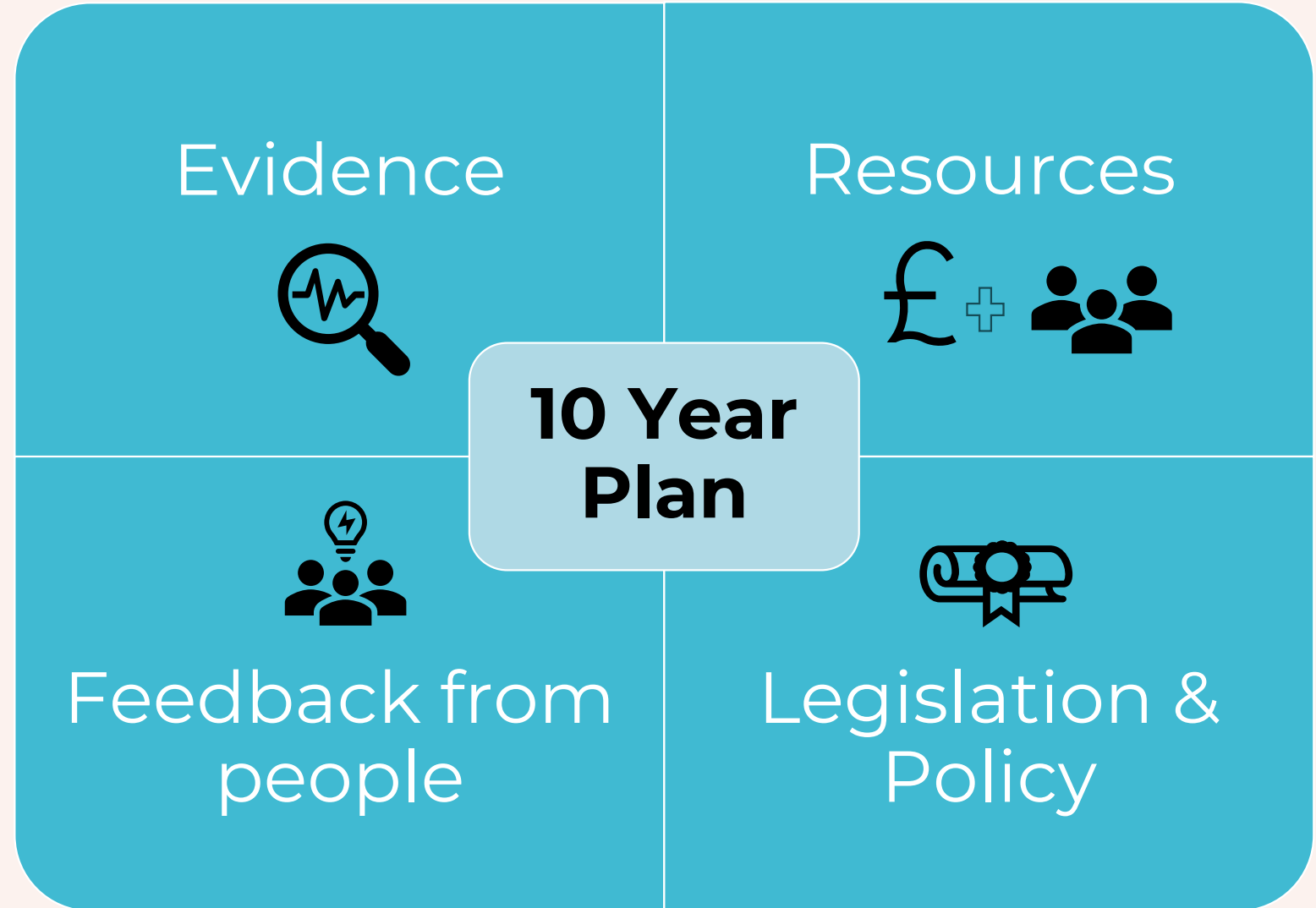
Communication

Improving engagement, feedback opportunities, and signposting info.

We are listening

- We continue to listen to you and understand the challenges that the sector are facing
- We are keen to find ways we can work together through this strategic planning process and work together to see better outcomes for the people of Falkirk
- We value the work that you do and are keen to ensure that your voices are reflected in this new strategic plan
- We are open and honest about the financial challenges we face and understand how the decisions we make can impact your organisations

Strategic planning approach



Why a 10-year plan?

- Planned and pro-active rather than reactive
- Prevention-led rather than crisis driven
- Improve long-term sustainability, financial resilience, outcomes for people, and increase public trust

Discuss:

Do we have a collective vision
for Falkirk HSCP in 2036?

Our values



- Trust and being trusted by the local population
- Honesty, integrity, and transparency
- People first and person-centred
- Respect and inclusion
- Collaboration and communication
- Safety, quality, and value
- Accountability
- Sustainability
- Trauma informed
- Encourage Self-efficacy

The challenges we face in the next 10 years



- Aging population (with people living in poor health with multiple health conditions)
- 1/3 of our workforce will be of retirement age by 2036
- Persistent health inequalities
- Budget pressures

Priorities emerging from consultation



- Improve access and navigation across health and social care
- Shift care closer to home, backed by real community investment
- Strengthen communication, transparency, and trust
- Support unpaid carers as partners in care
- Deliver inclusive digital services without exclusion
- Reduce inequalities through targeted, community-based approaches
- Plan services for quality, fairness, and long-term sustainability
- Invest in workforce stability, wellbeing, and skills

Discuss:

What do these priorities tell us about the success of the previous strategic priorities and how should this inform our 10-year plan?

Discuss:

Are these the priorities that you see/hear from the people you work with?

Proposed strategic themes

- Prevention, Independence & Community-Based Care
- Access, Experience & Quality
- People, Carers & Workforce Sustainability

Next steps



- We will continue to engage in conversation with our partners, public and staff – see your input reflected in the strategy
- First draft of strategic plan will be consulted on in August – opportunity to feedback and continue to shape the strategy together
- Opportunity to feed into how we measure progress (localised outcomes)