

FALKIRK Multi-Agency Learning & Development Timetable for Adult & Children's Services – Updated 2 February 2026

The following information is for sharing with multi-agency partners across Falkirk's Community Planning Partnership.
 The format below contains current Learning and Development information that will guide you on how to request to attend learning sessions.

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Go to page	3	Behaviour is Communication – De-escalation Techniques	January to June 2026
Go to Page	4	Child Protection Key Processes	March to November 2026
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Go to page	20	Sexual Health & Young People - NEWLY ADDED TO THE TIMETABLE	3 March 2026
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Go to page	23	Understanding Child Development Stages: Attachment, Nurture & Relational Trauma	January to August 2026
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Go to page	25	Understanding Harmful Sexualised Behaviour in Children and Young People	February 2026
Go to page	26	Understanding the Impact of Parental Substance Use	March to May 2026
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- Ongoing additions and updates to the Multi-Agency Timetable can be found on Forth Valley Practitioner Pages : CTRL & Click -> [FALKIRK Children and Adult Services Multiagency Training –Forth Valley Practitioner Pages\(glowscotland.org.uk\)](#)
- Other learning themes planned by Adult Support and Protection can be found on Forth Valley Practitioner Pages: Direct link to the Adult Support & Protection Training Plan
 CTRL & Click -> [2024_25-Training-Plan-Practitioners-V14.pdf](#) - There are 2026 dates on this link



ALSO Link to free courses with Forth Valley College
 Ctrl & Click -> [Fully Funded Online Courses | Forth Valley College](#)

Promoting a Learning Culture across Falkirk Community Planning Partnership

What supports our strategic approach?

This strategy is supported by the pillars of **leadership, culture, collaboration,** and **reflective practice.**



To support consistency and deliver culture change, Falkirk's L&D framework uses the same **practice level definitions** adopted by NHS Education for Scotland (NES) which classifies our workforce as **"Informed," "Skilled," "Enhanced,"** or **"Specialist"**.



We use these terms to reflect the contact our workforce has with children, young people and families, as well as taking account of the setting in which they work. The framework does not set out to define which roles match to which practice level, as this allows for flexibility.

For more information on how we are supporting a learning culture: [Falkirk's Planning Partnership Learning and Development Strategy and Framework – Forth Valley Practitioner Pages](#)





Applied Suicide Intervention Skills Training (ASIST)

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Learning & Development Framework:
Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff who have contact with individuals at risk of suicide.

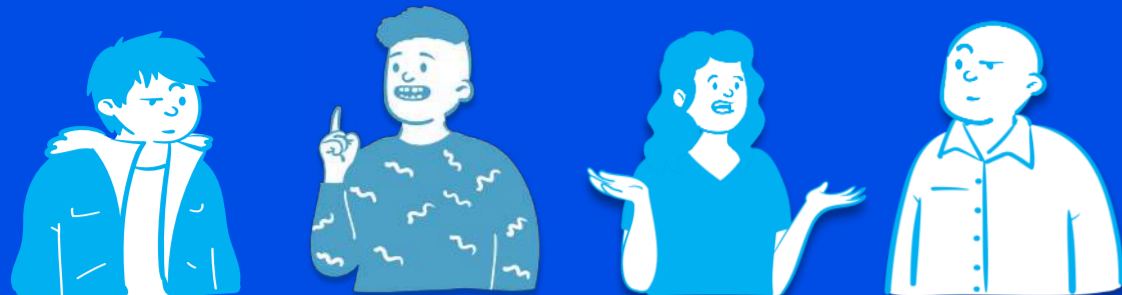
Content : This training aims to enable ASIST participants to learn the skills to provide suicide first aid intervention and work with someone to develop a personalised safety plan to keep them safe-for-now and connect with further help.

Core Learning Objectives:

- to understand reasons for suicidal thoughts and factors which influence people
- to become more suicide alert: recognise people asking for help, understand the barriers people face
- to practice providing guidance and suicide first aid to a person at risk, meeting their individual safety needs
- to learn the key elements of an effective suicide safety plan and how to implement it effectively
- to understand the value of improving and integrating suicide prevention resources in the community at large
- to recognise other important aspects of suicide prevention including life-promotion and self-care

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
Thursday 5 th & Friday 6 th March 2026	9:30am – 4.30pm Course full – you can request to attend this date and for your name to be placed on the waiting list should there be any cancellations from other staff	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	<p>To select a date, connect using the e.link or QR Code below.</p> <p>https://forms.office.com/e/0605WrAr05</p> 

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES

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Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.



This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.


Content - This learning session will focus on:

- Functions of behaviour
- Understanding what influences our own and others' behaviours
- Techniques for communication and improving interactions with others

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Tuesday 24 February 2026	9:30am – 1.00pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police offices)	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Monday 1 June 2026	9:30am – 1.00pm		<ol style="list-style-type: none"> 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code https://forms.office.com/e/dS5c5UR1Nk 

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

FALKIRK Multi- Agency Locality Learning Session Child Protection KEY PROCESSES	2026 Dates & Times	Venue
 <p style="text-align: right;">Go to Page</p>	Monday 16 March 9.30am to 4.30pm	Falkirk Council Offices, The Foundry, Central Boulevard, LARBERT, FK5 4RU
	Thursday 28 May 9.30am to 4.30pm	
	Monday 9 November 9.30am to 4.30pm	Grangemouth Municipal Chambers Bo'nness Rd, Grangemouth, FK3 8AY
SKILLED TRAINING FOR : Staff working alongside and supporting children, young people and their families. This includes : Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Child Care Review Co-ordinators, Third Sector Family Support Services This training is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children's wellbeing and safety		
You must have already attended your agency's core Child Protection training before attending Child Protection Key Processes The training is particularly relevant for staff who have a Child Protection aspect to their role including supporting other staff.		
CONTENT : Child Protection Key Processes <ul style="list-style-type: none"> Understand your own and others' roles and responsibilities in relation to child protection processes Understand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk's Child's Plan paperwork Understand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processes Understand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measured Being able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice LEARNING NEEDS: If you have specific learning needs, you can either:- Contact multiagencytraining@falkirk.gov.uk OR note this on the Booking Form when requesting a place at the learning session	How to request to attend learning session	
	Falkirk Council Services staff: Social Work, Education, Justice <ul style="list-style-type: none"> Please confirm your request with your line manager Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link 	All Other Services: To select a date & time, connect using the web link or QR Code <div style="text-align: center;">  <p>BOOKING FORM 2026 - CHILD PROTECTION KEY PROCESSES MULTI-AGENCY LEARNING</p> </div> <p>OR connect to the link below BOOKING FORM 2026 - CHILD PROTECTION KEY PROCESSES MULTI-AGENCY LEARNING SESSION – Fill in form</p>

2026 Dates & Times		Venue	FALKIRK Multi- Agency Child Protection PRACTITIONER FORUM
Wednesday 18 MARCH 9.30am to 12.00 noon	Theme: Child Sexual Exploitation (CSE) To mark CSE Awareness Day on 18 March, we are hosting a multi-agency Practitioner Forum focused on raising awareness of Child Sexual Exploitation and launching the updated Falkirk CSE Guidance.	Falkirk Council Offices, The Foundry, Central Boulevard, LARBERT, FK5 4RU	
Wednesday 18 MARCH 1.30pm to 4.00pm			
Tuesday 27 OCTOBER 9.30am to 12.00 noon	Theme: To be confirmed The theme will reflect recommendations from Learning Reviews alongside local and national Child Protection policies. You can request to attend the session while awaiting further details	Falkirk Council Offices, The Foundry, Central Boulevard, LARBERT, FK5 4RU	
Tuesday 27 OCTOBER 1.30pm to 4.00pm			

SKILLED TRAINING FOR : Staff working alongside and supporting children, young people and their families. This includes : Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Child Care Review Co-ordinators, Third Sector Family Support Services

This session is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children's wellbeing and safety.


MAY 2026 CONTENT : Child Sexual Exploitation (CSE)

- Strengthen understanding of Child Sexual Exploitation indicators and vulnerabilities
- Explore local themes and recent learning
- Use the updated CSE guidance confidently in practice
- Improve multi-agency responses that safeguard children and disrupt exploitation

OCTOBER 2026 CONTENT : To be confirmed

LEARNING NEEDS: If you have specific learning needs, you can either:- Contact multiagencytraining@falkirk.gov.uk OR note this on the Booking Form when requesting a place at the learning session

■ How to request to attend learning session ■

Falkirk Council Services staff: Social Work, Education, Justice	All Other Services: To select a date & time, connect using the web link or QR Code
<ul style="list-style-type: none"> Please confirm your request with your line manager Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link 	 <p>OR connect to the link below</p> <p>CHILD PROTECTION PRACTITIONERS FORUM May & October 2026 Booking Form – Fill in form</p>



CHILD-CENTRED RECORDING

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Learning & Development Framework: Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children & Families Social Work, Children's Reporter, Education, Housing, NHS, Police, Third Sector family support services.

Content: We want children to feel seen, heard and loved in all that we write about them. This learning session will focus how we can promote improved practice for child-centred recording.

- Change in **culture** across practitioners and managers that supports writing in a style directly to the child.
- Change in **systems** that will embed child centred case recording.
- Change in **practice** that will allow the child to understand notes written about themselves.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Thursday 26 th March 2026	1.00pm – 4.30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Tuesday 21 st April 2026	9.30am – 1.00pm		1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or e.link	To select a date, connect using the e.link or QR Code below. BOOKING FORM - CHILD-CENTRED RECORDING 2026 – Fill in form
Thursday 4 th June 2026	9.30am – 1.00pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

CHRONOLOGY



LEARNING SESSION

Adult & Children's Services

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Learning & Development Framework:


Multi-Agency | In-Person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE	
Wednesday 4 March 2026	The Foundry, 4 Central Boulevard LARBERT, FK5 4RU	9:30am – 1.00pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Wednesday 27 May 2026		9:30am – 1.00pm	<ol style="list-style-type: none"> Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the QR Code or web link below.  https://forms.office.com/e/27W3pGRVeY

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



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Falkirk GIRFEC Learning Café

Falkirk Getting it Right For Every Child Themed Event
Applying GIRFEC principles in undertaking
analysis and assessment of information,
and creating effective children/young people's plans

Learning & Development Framework : Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Practitioners and managers who work with children, young people, and families. This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Following on from the GIRFEC Refresh sessions that took place in 2024 & 2025, we are building upon recommendations that multi-agency services should enhance their practice when analysing and assessing information that is collated about a child or young person's wellbeing. Improved analysis can then lead to improved case planning

Content:	The Learning Café style of this session will also allow multi-agency staff to learn from each other.	Use of the GIRFEC 5 Key Questions and Falkirk's Children's Rights question for analysis, assessment and case planning
	How to enhance your practice in relation to analysis, assessment and case planning	Developments taking place across Falkirk, including:- <ul style="list-style-type: none"> information on updated Forth Valley Notification of Concern form (previously known as Form 2A and Form 2B) Child's Case Plan Template that has been tested by selected services

DATES	TIME	VENUE	HOW TO REQUEST A PLACE
9 th March 2026	9.30am -12.30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	Falkirk Council Services staff: Social Work, Education, Justice 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link
21 st April 2026	1.30 – 4.30pm		
1 st June 2026	1.30 – 4.30pm		

All other Services:
To select a date, connect using the web link below or QR Code

[BOOKING FORM - GIRFEC Learning Cafe 2026 – Fill in form](#)



Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

ADDITIONAL RESOURCES :

- Forth Valley GIRFEC Group** want to share an animated short film which highlights the key highlight of GIRFEC Refresh
→ [Watch my Powtoon: FV GIRFEC Refresh March 2025](#)

- GIRFEC:** In December 2024, two new e-learning modules were launched to support knowledge and understanding across the workforce of the 'Getting it right for every child' (GIRFEC) approach and its application in everyday practice. The Scottish Government commissioned NHS Education for Scotland (NES) to develop these modules in partnership with Education Scotland, Police Scotland and the Scottish Social Services Council. The e-learning modules are available at two levels: [informed](#) and [skilled](#). Both e-learning modules are available under the [Getting it Right for Every Child \(GIRFEC\) and Children's Rights learning site](#) on Turas



IMPACT OF PARENTAL SUBSTANCE USE Tool (IPSU)

Forth Valley Learning Session

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Learning & Development Framework:

Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for:

This course is for Adult and Children's Services Social Work staff, Criminal Justice Services, and other multi-agency professionals working with parents experiencing problematic substance use.

Learning outcomes:

- Knowledge of the impact of parental substance use on the well-being of children and young people and how the IPSU tool can assist with assessment.
- Understand the range of adverse circumstances that affect families where substances are used
- Know the importance of early intervention where parental substance use has been identified
- Recognise the protective factors which promote resilience
- Know how services can engage with families that wish to remain 'hidden'

DATES	VENUE	TIME	HOW TO REQUEST A PLACE	
Wednesday 11 th February 2026	To be confirmed by Clackmannan Social Services Learning & Development	9.30am - 12.30am	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Tuesday 2 nd June 2026		9.30am - 12.30am	<ol style="list-style-type: none"> 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager Course title 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or link below 	Booking requests can be made by emailing: ssld@clacks.gov.uk
Thursday 17 th September 2026		1.30pm - 4.30pm		
Tuesday 2 nd March 2027		9.30am - 12.30am		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



IRD - Interagency Referral Discussions Children & Families

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Adult & Children's Services - Forth Valley Online Learning Session. Facilitated by Clackmannanshire L&D Staff

Skilled training for: This training is for the intensive workforce - those from Police Scotland, Local Authority and NHS Forth Valley who have specific designated responsibility for child support and protection key processes as part of their role. This could be because you are a senior worker who participates in Initial Referral Discussions (IRD's) or you are a lead worker or council officer who prepares the information to be shared at IRD.

Content: IRD's are a crucial part of our risk assessment and risk management process. This is an essential update for members of the intensive workforce. Please attend one of the arranged training sessions where you will have the opportunity to refresh yourselves on the purpose and remit of IRD's; look at local processes; and have opportunity to learn, reflect and discuss this area of practice with colleagues.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE
Wednesday 1 April 2026	On Line Microsoft Teams	9.30am - 11.30am	All Services:
Friday 14 August 2026		9.30am - 11.30am	Booking requests can be made by emailing: ssld@clacks.gov.uk
Thursday 10 December 2026		1.30pm - 3.30pm	Please state the training title and date you wish to attend
31 March 2027		9.30am - 11.30am	

Please note: If you have specific learning requirements or any queries, please inform ssld@clacks.gov.uk when making your booking request



How to KEEP THE PROMISE as a Corporate Parent

FALKIRK'S PROMISE ROADSHOW 2026

ON-LINE LEARNING SESSION : 'Keeping the Promise - 'What does this mean for our care experienced young people and our workforce?'

Learning & Development Framework: Multi-Agency - Informed Practice - Learning Session

Content: "The Promise and Corporate Parenting (Falkirk Family & Friends)"

- Understand Scotland's foundations of #Keeping the Promise and **YOUR** duties as a Corporate Parent.
- Learn how you can be a Promise Keeper by describing 'Care experience' in a supportive way.
- Learn about Falkirk's Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

Staff groups: All Falkirk Council Services & Multi-Agency Partners.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk's Promise Implementation Team

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Feedback from staff member who attended the Learning Session: The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.

The learning sessions are currently being updated and dates planned for future training delivery.

To access the updated training dates click on the link to the Multi-Agency Training Timetable :-

[FALKIRK Children and Adult Services Multiagency Training – Forth Valley Practitioner Pages](#)

[\(glowscotland.org.uk\)](http://glowscotland.org.uk)



Learning Disability - Stigma and Bias

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Learning & Development Framework:

Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Health, Social Work, Social Care, Housing, Police Scotland, Scottish Ambulance Service, Scottish Fire and Rescue Service, Third and Independent Sectors & other services supporting people in our communities

This workshop is brought to you by Falkirk Adult Protection Committee who are committed to developing and maintaining training opportunities for multiagency practitioners aimed at their continuous improvement in the care and support for individuals with learning disability and their families. Facilitated by Central Advocacy Partners, we have worked in partnership with Central Advocacy Partners to develop this multiagency awareness raising training.

Core Learning Objectives:

It aims to raise our awareness of the stigma, unconscious bias and a variety of other bias that can be experienced by individuals with a learning disability. This learning is transferable to working with a variety of care groups. CAP have developed the workshop with their members and will be co-delivering it with their members who will share their own experiences

Content : This workshop invites you to:

- Explore your own bias
- Identify some of the most common types
- Explore what unconscious bias is and how it impacts us in our day-to-day practice
- How it impacts individuals with learning disability
- Raise your awareness of the topic to impact positively on practice and in turn the experience of individuals with learning disability

2026 DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
Thursday 26 February	10.00am to 1:00pm	Falkirk Stadium The Invest Lounge 4 Stadium Way Falkirk FK2 9EE	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	To make a request, please click on the link below Falkirk Multiagency Learning Disability Training - stigma and bias – Fill in form
Friday 5 June	10.00am to 1:00pm			
Wednesday 9 September	1:00pm to 4:00pm			
Monday 5 October	1:00pm to 4:00pm			

Please note: If you have specific learning requirements or have any queries, please contact info@cap.scot



Let's Talk About Stigma (Substance Use)

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Learning & Development Framework:


Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council and partner agency staff across services where stigma may impact engagement, outcomes, or staff confidence—including housing, social work, health, criminal justice, education, and community support teams.

Content : Facilitated by Alcohol and Drug DP Development Officer, this training is designed to challenge and reduce stigma around substance use, mental health, and social disadvantage—particularly within frontline service delivery. It equips staff with the awareness, tools, and confidence to respond with compassion, fairness, and professionalism in every interaction.

Core Learning Objectives: By the end of the session, participants will:

- Understand what stigma is, how it works, where it comes from, and how it shows up in policy, language, and everyday interactions
- Explore the impact of stigma on individuals, communities, and service engagement
- Reflect on **unconscious bias** and common stigmatising language.
- Recognise that stigma is often unintentional but still harmful, and identify ways to interrupt it
- Learn how to use non-stigmatising, inclusive language and reframe narratives around people who use drugs, live in poverty, or face mental health challenges

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
Tuesday 10 February 2026	9:30am – 3.00pm	Grangemouth Municipal Chambers Room 10 Boness Road, GRANGEMOUTH (Office building next to Grangemouth Police Offices)	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/hwUgYtrNNJ 
Thursday 23 April 2026	11am – 5pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)		
Tuesday 23 June 2026	9.30am – 3pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Social Work

Link Worker Training

Hosting Social Work Student Placements

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Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Social Workers and multi-agency colleagues who can host social work student placements and whose services' play a key role in delivering support to the people in our communities. This is for colleagues who want to be part of the professional development journey for Social Work Students completing their Practice Learning Placements in our services and agencies.

This training is beneficial for those who want to learn the student learning process and support with the professional development of the coming generations of Social Workers. This course will help develop your leadership and managerial skills, and contributes towards the learning culture within your team/service/agency. Participants will reflect on their motivations to develop their learning and teaching, and will recognise how they can support the professional development of students.

Content: Adult Learning Theories and how they affect student learning; The Roles and Responsibilities in Practice Learning; The Practice Placement process from start to finish; How to conduct Direct Observations of Practice; What do we do if things go wrong?; And integrating Trauma Informed Practice at all levels.

DATES	TIME	VENUE	HOW TO NOTE YOUR INTEREST
<p>Based on availability. Dates will be emailed and Calendar Invite will be sent confirming venue, date and time.</p>	<p>9:30am – 4:00pm</p>	<p>Based on availability. Location will be emailed and Calendar Invite will be sent confirming venue, date and time.</p>	<p>Please Scan the QR code to the right or click this link to submit a note of interest to the Practice Learning Career Development</p> <p>This form can also be found on the Practice Learning Practitioner's Pages as well as other interesting information.</p> <p>Training dates will be shared and Falkirk Council employees will register via CPD Manager.</p> <p>Other employees will received training information by email if they have expressed an interest.</p> 

ADDITIONAL LEARNING OPPORTUNITIES

Social Work Shadowing Placements

Universities will also be requesting 2-day shadowing placements to familiarise students with Social Work before beginning their Placements. This is open to all colleagues who work in a Social Work team.

Please contact dean.mcgrandles@falkirk.gov.uk and vivian.fitzsimmons@falkirk.gov.uk.

Supporting our Learning Teams

Please have a look at the [Practice Learning Practitioner's Pages](#) as this has good information on Practice Learning in Falkirk. You will find various forms of guidance relating to student placements and professional development.

If you would like to attend the Practice Educator and Link Worker's Forums you will find [more information here](#).

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact dean.mcgrandles@falkirk.gov.uk

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Parental Mental Ill Health

Forth Valley In-Person Learning Session

Requests to attend the session are co-ordinated by
Clackmannanshire Social Services Learning & Development

DATES	TIMES	HOW TO REQUEST A PLACE
Friday 22 nd May	9.30am - 4pm	Email: ssld@clacks.gov.uk Please state on your email the name & date of the course you are requesting to attend. ssld@clacks.gov.uk will then confirm whether you have a place and share venue details with you
Thursday 8 th October	9.30am - 4pm	

(No additional details available at this time)

Parents with Learning Disabilities & Child Wellbeing and Protection

Forth Valley In-Person Learning Session

Requests to attend the session are co-ordinated by
Clackmannanshire Social Services Learning & Development

DATES	TIMES	HOW TO REQUEST A PLACE
Thursday 14 th May	9.30am - 4pm	Email: ssld@clacks.gov.uk Please state on your email the name & date of the course you are requesting to attend. ssld@clacks.gov.uk will then confirm whether you have a place and share venue details with you
Tuesday 19 th January 2027	9.30am - 4pm	

(No additional details available at this time)

Come on inner peace...
...I haven't got all day!



Promoting Self-Care and Well-being

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Learning & Development Framework:

Multi-Agency | In-person | Informed | Learning Session

Informed Training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff across Falkirk's Community Planning Partnership


Content : Wellbeing is the state of being comfortable, healthy or happy and can be influenced by a range of factors including:

- Career and work factors
- Emotional factors
- Financial factors
- Health factors
- Social factors

Whilst these factors are both work and non-work related, we can create environments that supports ourselves and others in improving and maintaining our own health and wellbeing.

Core Learning Objectives: What is self-care?

We will all experience mental health issues from time-to-time. Talking about how we're feeling is what we do every day, but there are times when we may need more than just someone to talk to. Recognising when we need additional support and techniques is a good way of developing an understanding of how we feel, what affects our mood, and importantly helps us to take action to keep ourselves well.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
11 February 2026	1.00 – 4.00pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/LihvGnp9KP 
4 June 2026	1pm – 4.30pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Forth Valley Multi- Agency Locality Learning Sessions

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Approach to working with Domestic Abuse - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.




* This is crucial training for staff across adult and children's services given that domestic abuse is a significant concern for many families across Scotland including Falkirk, Stirling and Clackmannanshire. *

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017.

This training is aimed at increasing Falkirk's multi-agency staff's learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk's Community Planning Partnership. This includes Adult Services, Children's Reporter, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse If you work in other services and feel this may be of benefit to you and want more information, please contact multi-agencytraining@falkirk.gov.uk

Name of learning session	2026 Dates	Guidance – what training is best suited to your post?	To access more information connect to : Forth Valley Practitioner Pages Search for "Safe and Together"	
<p>On-Line 1 ½ hrs BRIEFING SESSION</p> <p>No need to pre-book Just Click & Connect</p> 	<p>Join by clicking on the following link at your chosen date & time: https://teams.microsoft.com/meet/39439541925094?p=jzhDgtwR8Ryy4MYFXw</p> <p>APRIL Tuesday 7 3.00 to 4.30pm</p> <p>JUNE Wednesday 17 3.00 to 4.30pm</p>	<p>Informed Practice Training for:-</p> <ul style="list-style-type: none"> Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse. This will encourage staff to start pivoting their thinking and how they talk about domestic abuse. Staff who have previously attend S&T training who would benefit from refreshing their learning. This session may also guide some staff groups' future decisions on what other Safe & Together training would be most helpful for their role 	<p>ALL STAFF : Prior to attending the online session, please Ctrl & Click on the link below. This link is available now. -> https://forms.office.com/e/CLqKR3G6MD</p> <p>This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account</p> <p><u>To attend the online session:</u></p> <ul style="list-style-type: none"> Add your chosen time and date to your diary. Copy the link to the meeting and add to your diary. Click & Connect using the link at your chosen date at time 	
<p>Introduction to Safe & Together 1 DAY OVERVIEW 09:15am to 4.30pm Falkirk Council Offices The Foundry, Larbert</p>	<p>FEBRUARY Wednesday 25th</p> <p>MAY Tuesday 5th</p>	<p>Skilled Practice Training for:-</p> <ul style="list-style-type: none"> Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse. This will give further insight in how to best understand survivor's strengths, perpetrator's pattern of abuse and the impact on children. 	<p>Falkirk Council Services staff: Social Work, Education, Justice</p>	<p>All Other Services:</p>
<p>2 DAYS SUPERVISORS TRAINING – for all agencies 09:15am to 4.30pm</p>	<p>There are 4 x Online places available for this course For more information about the online course please contact : christine.brown@falkirk.gov.uk</p>	<p>Enhanced training for:-</p> <ul style="list-style-type: none"> Managers and supervisors of staff <p>Prior to attending the 2 Days training you should have either:-</p> <ul style="list-style-type: none"> A good working knowledge of Safe & Together OR have attended S&T 1 Day Overview Training 	<ul style="list-style-type: none"> Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link or QR Code <p>Register your request by connecting to the e.link below or using the QR Code</p> <p>https://forms.office.com/e/vkfuJtPgyK</p> 	
<p>4 DAYS CORE SKILLS TRAINING Falkirk Council Offices The Foundry Larbert 9.30 – 4.30pm</p>	<p>MARCH Mon 9, Tues 10, Wed 11, Thurs 12</p> <p>MAY Thurs 14, Fri 15, Mon 18, Tues 19</p>	<p>Enhanced Practice Training for:-</p> <ul style="list-style-type: none"> Staff working directly with children and families Adult Services Staff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector Services You will learn how to apply a domestic abuse informed approach when practising application of the Safe & Together tools 		

 SCOTTISH CHILDREN'S REPORTER ADMINISTRATION	INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN'S REPORTER for Falkirk, Stirling, Clackmannanshire & West Lothian Multi-Agency staff Go to page Learning & Development Framework : Multi-agency Skilled Practice Learning Session		
LEARNING THEME	DATE & TIME	VENUE	Falkirk Multi-agency staff : HOW TO REQUEST TO ATTEND
ROLE OF THE REPORTER – MOCK HEARING Aim – To provide a basic understanding of the role of the Reporter and the Children's Hearing System, equip professionals to feel confident in fulfilling their role when interacting with the referral process and the hearing system, a safe environment to learn about the hearing system and to provide a simulation of a children's hearing through a mock hearing experience Content includes Introduction to the hearing system, statutory test for referral, how to make a referral, role of the Reporter, Children's Hearings, proof process, decisions available to a Children's Hearing, both interim and substantive and a mock hearing experience	22 nd April 2026 10am to 1pm	Reporter's Office Ochil House Springkerse Business Park Stirling, FK7 7XE	Register your request for any of these sessions via the e-link below: https://forms.office.com/e/afmtuUPjvw or use QR code 
COURT SKILLS Aim: Introduction to Children's Hearings Court proceedings and to provide a simulation of court proceedings through a mock court experience Content includes Principles and nature of Children's Hearing proceedings, role of the reporter, court applications for proof and ICISO's/Interim Variations, giving evidence and a mock court experience	25 th June 2026 2.00 to 4.00pm	Stirling Sheriff Court	
PREPARING CHILDREN FOR HEARINGS	18 th November 2026 2.00 to 4.00pm	Reporter's Office West Lothian	
REPORT WRITING – FOR SOCIAL WORKERS Aim – To support social work report writers to write clear and relevant reports with justified recommendations to enable well-informed decisions for children Content includes: Your audience, how your report is used, written recommendations, advocating your recommendation, urgent orders, specific measures and non-disclosure	19 February 2026 10.00 to 11.00am	No need to pre-register. Copy and paste the link into to your calendar for this date and time.  Click & Connect Below is the link to join this session ↓ → Join the meeting now ←	
REFERRALS AND REPORT WRITING (multi-agency services)	6 th May 2026 10 to 11.00 am	ONLINE LEARNING SESSIONS Link will be shared with you when your place is confirmed	
REFERRALS to SCRA This webinar is for professionals who work alongside the Children's Hearings System. It will introduce you to the Children's Hearings System, the process of referrals to SCRA and the principles upon which the system operates. The webinar will further progress to guiding your understanding of making a referral to SCRA and factors which you should consider when doing so.	7 th October 2026 2 to 3.00pm		
REFERRALS AND REPORT WRITING (multi-agency services)	19 March 2026 10.00 to 11.30am		
REFERRALS to SCRA This webinar is for professionals who work alongside the Children's Hearings System. It will introduce you to the Children's Hearings System, the process of referrals to SCRA and the principles upon which the system operates. The webinar will further progress to guiding your understanding of making a referral to SCRA and factors which you should consider when doing so.	12 th February 2026 10 am – 12 pm	18 th March 2026 2 pm - 4 pm	30 th April 2026 10 am – 12 pm



Sensory Awareness Training

Increasing skills in supporting people with hearing and vision loss.

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Forth Valley in person Learning Session. Facilitated by Forth Valley Sensory Centre staff


Led by Alan and Richard, Forth Valley Sensory Centre, experienced specialists with extensive expertise in hearing and vision loss.

This session offers valuable insights into the challenges faced by people with sensory impairments and effective ways to provide meaningful support.

Informed training for: This One Day course is open to anyone who may interact with individuals experiencing sensory difficulties, whether in professional or everyday settings. By the end of the day, you'll leave with greater confidence in your communication skills and a deeper understanding of how to create more inclusive and supportive environments including where to signpost people to if required.

Content:

- To provide staff with information on the sensory centre, what we can do to support people with sensory impairments
- Increase awareness of sensory impairments through an immersive and engaging experience
- Increase awareness of the impact of discriminatory terminology
- Increase awareness of sensory communication and support needs
- Increase awareness of local and national services available
- Understand the impact of sensory loss on individuals and their families

DATES	VENUE	TIME	HOW TO REQUEST A PLACE	
Tuesday 3 rd March 2026	Forth Valley Sensory Centre Redbrae Rd Falkirk, FK1 4DD	9.30am – 4.00pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
			<ol style="list-style-type: none"> 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager Course Title: <i>Sensory Awareness Training</i> 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or link 	Ctrl & Click on the following Link Sensory Awareness Training – Fill in form OR 

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

Sexual Health



Sexual Health & Young People

Facilitated by **Joanne Barrie, NHS FV Community Health Educator**

Forth Valley In-Person Learning Session

Requests to attend the session are co-ordinated by

Clackmannanshire Social Services Learning & Development [Go to page](#)

Informed Training For: Children and Families Social Work, Foster Carers, Community Learning Development Workers, School Nurses, Residential Child Care Workers, Child Protection Coordinators, Pupil Support Workers, ASN Teachers And Support Workers

Learning Outcomes:

- Increasing your understanding of research and trends in young people's sexual health, including contraception, sexually transmitted infections and pregnancy
- Exploring health inequalities in relation to sexual health
- Learning about the range of services available to young people in Forth Valley
- Having a greater confidence in how you can support young people, where to signpost and access resources


DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Tuesday 28th April 2026	10am - 12 noon	Ludgate Resource Centre, Mar Place, Alloa FK10 2AD	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
			Email: ssld@clacks.gov.uk Please state on your email the name & date of the course you are requesting to attend. ssld@clacks.gov.uk will then confirm whether you have a place	



Please note: If you have specific learning requirements or any queries, please detail on your email to ssld@clacks.gov.uk

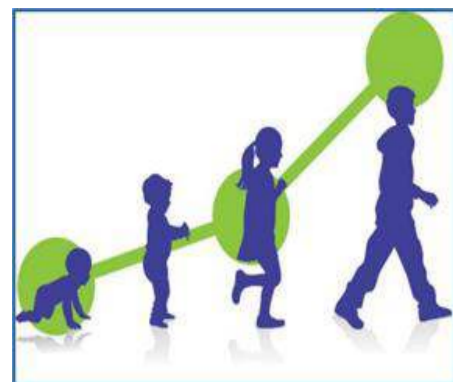
FALKIRK Multi- Agency Locality Learning Sessions [Go to page](#)

Trauma Informed and Responsive Practice

- These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk's Community Planning Partnership.
- You can use the following link to help you decide what level of training you require: [Knowledge and Skills - National Trauma Transformation Programme](#)
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you'd like to know more or have a discussion prior to attending the training, please contact: cheryl.aitken@falkirk.gov.uk
- Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

Name of learning session	Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Partner Services:
<p>On-Line and in person 1 ½ hrs</p> <p>LEVEL 1: TRAUMA INFORMED BRIEFING</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p>	<p>Online dates: Thurs 29th January 2026 10am to 11.30am</p> <p>Wed 11th March 2026 2.00pm to 3.30pm</p> <p>In-person dates: @ The Foundry</p> <p>Thurs 19th Feb 2026 9.30am to 11.00am</p> <p>Thurs 21st May 2026 1.30pm to 3.00pm</p> <p>Wed 24th June 2026 11.30am to 1pm</p> <p>Tues 25th August 2026 9.30am to 11.00am</p>	<p>The trauma informed practice level is the essential basic knowledge and skills about trauma required for all members of the workforce.</p>	<p>This training is for everyone! Whether you're completely new to trauma-informed practice and looking for a basic introduction, an experienced practitioner unsure which level of training best suits your role, or in a strategic or leadership position seeking tools to support trauma-informed change — this session is for you.</p> <p>In this 90-minute briefing, we'll explore:</p> <ul style="list-style-type: none"> • What psychological trauma is, how common it is, and the ways it can affect individuals • Why staff wellbeing, care and support are essential foundations for meaningful, trauma-informed change • Practical tools you can apply in your setting to implement trauma informed change, including the Trauma Informed Lens Walkthrough Tool and Trauma Workshop sessions • An overview of the Skilled and Enhanced training, to help you decide your next steps on your trauma learning journey 	<p>Information can be found on CPD Manager with the following information:</p> <p>In-person sessions:</p> <ul style="list-style-type: none"> - Trauma Informed Briefing - Course Reference: TIW <p>Online sessions:</p> <ul style="list-style-type: none"> - Trauma Informed Briefing - Course Reference: TIWONLINE <hr/> <ul style="list-style-type: none"> - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager <p>DO NOT apply for the course using the e.link or QR Code</p>	<p>Register your request via the e-link or QR code below:</p> <p>BOOKING FORM - TRAUMA INFORMED AND RESPONSIVE PRACTICE 2026 – Fill in form</p> <p>OR</p>  <p>BOOKING FORM - TRAUMA INFORMED AND RESPONSIVE PRACTICE 2026</p>
<p>LEVEL 2 : TRAUMA SKILLED: TRANSFORMING CONNECTIONS</p> <p>1 Day Session 9.30am – 4.30pm</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p>	<p>FEBRUARY 2026 Monday 16th</p> <p>MARCH 2026 Thursday 12th</p> <p>MAY 2026 Wednesday 20th</p> <p>JUNE 2026 Tuesday 23rd</p> <p>AUGUST 2026 Thursday 27th</p>	<p>The trauma skilled practice level is the knowledge and skills required for workers with direct and frequent contact with people who <i>may</i> be affected by trauma. For example, teachers, housing officers etc.</p>	<p>During the one-day session staff will be supported to reflect upon the pre-learning gained through completion of the trauma e-modules. Staff will be supported to explore:</p> <ul style="list-style-type: none"> • The ways that trauma can affect people, including the physical, mental and social impacts • Consider how the core difficulties associated with trauma (difficulties managing strong emotions, risky strategies to manage distress, and challenges in forming relationships) can influence the professional relationship, and explore ways we can offer meaningful and supportive responses • Key models for understanding trauma such as the window of tolerance, attachment behaviours, coping strategies and buffers/resilience. And how we use this knowledge to offer people a different experience of relationships • The importance of caring for our own wellbeing when working with individuals who have experienced trauma and the role of organisational supports <p>The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for "trauma". All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training.</p>	<p>Information can be found on CPD Manager with the following information:</p> <p>In-person sessions: Trauma Skilled: Transforming Connections Course Reference: TSKILL</p> <hr/> <ul style="list-style-type: none"> - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager <p>DO NOT apply for the course using the e.link or QR Code</p>	

Name of learning session	Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
<p>Level 3 Trauma Enhanced Practice (Safety & Stabilisation)</p> <p>2 DAYS 9.30am – 4.00pm</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p>	<p>FEBRUARY 2026 26th & 27th</p> <p>APRIL 2026 27th & 28th</p> <p>JUNE 2026 8th & 9th</p>	<p>Enhanced Practice Training for:- - the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services</p>	<ul style="list-style-type: none"> • Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation. • Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services • Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice. • Understanding and applying self-regulation models • (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states. • Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes. • How to apply compassionate enquiry and trauma informed responses including disclosure. • Strengthening resilient factors and the importance of relational health. • Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice. • Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies. 	<p>DO NOT apply for the course using the e.link or QR Code</p> <ul style="list-style-type: none"> - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager <p>Learning sessions can be found on CPD Manager by searching the following information:</p> <p>Level 3 Trauma Enhanced Practice Training (Safety and Stabilisation) Course Reference: TIP/lev 3</p>	<p>Register your request via the e-link or QR code below:</p> <p>https://forms.office.com/e/aJ3UCsyed OR</p>  <p>TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form</p>
<p>TRAUMA INFORMED SUPPORT AND SUPERVISION For Social Work Managers & Supervisors (Adult & Children's Services)</p> <p>1.5 DAYS</p> 	<p>Day 1: Tuesday 24th March, 9.30am to 4.30pm @ LinkLiving Academy, Falkirk</p> <p>Day 2: Wed 22nd April, 9.30am to 12.30pm @ Grangemouth Municipal Chambers</p> <p>Day 1: Wednesday 27th May 9.30am to 4.30pm @ LinkLiving Academy, Falkirk</p> <p>Day 2: Wednesday 17th June 1pm to 4pm @ Falkirk Council Offices The Foundry, Larbert</p>	<p>Specialist training for:-</p> <p>Managers and supervisors of staff. You must attend both days.</p> <p>This course requires pre-learning: Prior to attending the training, you should have completed the four trauma e-modules</p> <p>Module 1: Understanding the impact of trauma (approx. 1hr 15mins) Module 2: Trauma in children & young people (approx. 1hr 15mins) Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins)</p> <p><u>These modules can be accessed via OLLE by searching for "trauma"</u></p>	<p>The course aims to provide supervisors with the knowledge, skills and confidence in relation to their role in supporting staff both within and out with supervision to recognise and respond to the impact of trauma on staff.</p> <p>The concept of trauma informed supervision will be explored. The core themes of trauma informed practice will be reviewed and consideration given to how these can be incorporated into supervision. The session will take a closer look at creating a trauma informed culture; the employee life cycle; wellbeing and self-care; physical space and communications in relation to your supervisory role.</p> <p>The course will ensure time for action planning and consideration of how to implement the learning from the day into your role. You will also be supported to take a "trauma informed lens" to your workplace and guided on how to facilitate learning and development in relation to trauma within your teams.</p>	<p>Learning sessions will be found on CPD Manager with the following information:</p> <p>Trauma Informed Support and Supervision</p> <ul style="list-style-type: none"> - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager 	<p>This training is only available to social work staff to date</p> <p>Watch out for further updates when this will then be extended to include multiagency services</p>



UNDERSTANDING CHILD DEVELOPMENT STAGES: ATTACHMENT, NURTURE and RELATIONAL TRAUMA

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Learning & development Framework:


Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content:

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Tuesday 3 March 2026	9.30 – 4.30	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or e.link	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/Mj5CpuCwPs 
Monday 20 April 2026	9.30 – 4.30			
Tuesday 2 June 2026	9.30 – 4.30			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk


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UNDERSTANDING Child Sexual Abuse

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Managers and practitioners who have a key role in the assessment of need for any child or family affected by Child Sexual Abuse.

This learning resource is directed towards understanding this complex aspect of some children and young people's lives and the need for awareness towards preventative multiagency practice.

You would benefit from attending this training if your job role requires you to produce assessment/analytical reports on a child's behalf for formal statutory decision-making AND/OR that you contribute to the implementation of a multi-agency Child's Plans and decision making relevant to a child's safety and welfare

You would also benefit if your role has a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments

Content : This complex area of practice is intended to offer insight on what we mean by child sexual abuse, including Child Sexual Exploitation, the immediate and long-term potential impact of child sexual abuse on children through their life, impact on a family when this is disclosed or discovered; supporting a child or young person and their family where child sexual abuse has been identified and how this relates to child protection, including assessment and intervention.

This learning session is being facilitated by Clackmannanshire Learning & Development staff. Your request will be shared with ssld@clacks.gov.uk who will then be in communication with you to confirm your place.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE
			All Services:
Thursday 26th Feb 2026 COURSE FULL	9:30am – 4.00pm	To be confirmed by Clackmannan Social Services Learning & Development	Booking requests can be made by emailing: ssld@clacks.gov.uk Please state the training title and date you wish to attend
Thursday 4 th June 2026	9:30am – 4.00pm		
Tuesday 3 rd November 2026	9:30am – 4.00pm		
Tuesday 30 th March 2027	9:30am – 4.00pm		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



UNDERSTANDING Harmful Sexualised Behaviour in Children and Young People

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Learning & Development Framework:

Forth Valley Multi-agency | In-person | Skilled Practice | Learning Session


Skilled training for: Managers and practitioners who work with children, young people, and families.

This full-day session is aimed at those who work closely with children and their families and who are most likely to take a lead role in carrying out assessments of need where there are known or suspected concerns relating to a child or young person's harmful sexualised behaviour.

This learning event will not provide practitioners with the skills to do specialist assessments around Harmful Sexualised Behaviour, but its intention is to provide practitioners with sufficient knowledge and understanding to support their assessment of any child possibly in these circumstances, and to recognise where practitioners see the need for a more specialist consultation or intervention

Content: Enhance awareness of:

- Definition of Harmful Sexualised Behaviour
- Typical childhood development of healthy sexual development
- What influences young people in their sexual development
- Assessment considerations in supporting children and young people displaying harmful sexualised behaviour
- Adult responses and comfort levels – barriers to conversations with children
- Creating safe spaces - starting a conversation with children and young people
- Responding to concerns - hearing disclosures
- Supporting a family through processes
- Intervention styles and models of understanding
- Methods of support and engaging families affected by harmful sexualised behaviour

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access online CPD manager	All other Services:
Monday 23 March 2026	9:30am – 4:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/E9uHja5FfU 
Thursday 7 th May 2026	9:30am – 4:30pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



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UNDERSTANDING Impact on Children & Young People - Parental Substance Use

Forth Valley Learning & Development Framework: Multi-Agency Learning Sessions

“Everyone Has a Story: Children Affected by Substance Use” - Multi-Agency | On-line | Skilled Practice | Learning Session

It is recommended that you complete Scottish Drug Forum’s e-learning module before attending ‘Everyone Has A Story’

[Drug Awareness - An Introductory Course’](#) ← Click to connect

Organised by Clackmannanshire Alcohol and Drug Partnership, this valuable online course aims to support managers and practitioners in adult and children’s services to respond to children affected by parental substance use.

Learning Outcomes - By the end of the session participants will be able to:

- Identify the impact of parental substance use on children.
- Describe the child’s change cycle in parental use and recovery.
- Practice the assessment of risk for children affected by parental substance use.
- Identify ways to actively engage and hear young people’s stories.

30 & 31st March 2026

9.15am - 1.30pm

To request a place please follow this link: → [Everyone Has A Story](#).

You may have to Create an Account if you don’t already have one.

Please email: Mariem@sdf.org.uk if you have any general queries about this event.

Please make sure you can attend if you book a place. Courses are very popular so if you find you are unable to make it then **please inform the organiser as soon as possible** so your place can be allocated to someone on the waiting list.

VENUE : Online via Microsoft Teams

You will be sent the link when you request a place

■ In person Learning Session


Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Skilled in person training for: Managers and practitioners who have a key role in supporting families affected by substance use compiling and implementing a multi-agency Child’s Plan and/or in decision-making relevant to a child’s welfare - AND/OR - have a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments. You would also benefit from attend this training if your job role requires you to produce assessment/analytical reports on a child’s behalf for formal statutory decision-making.

Content : Learning Reviews have highlighted the need to increase staff skills, knowledge and competence in this area of professional practice.

You will increase your understanding on: the prevalence of substance use in the Falkirk area; the complexity of trauma, mental health and substance use; the challenges of assessing the risk of parental substance use and its impact on parenting and decision making, AND what presenting evidence, referrals needed for ongoing communication with the Children’s Reporter.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
Wednesday 17 June 2026	9.30 to 1.00pm	Grangemouth Municipal Chambers Bo’ness Rd, Grangemouth FK3 8AY	<ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	<p>To select a date, connect using the e.link or QR Code below.</p> <p>https://forms.office.com/e/v1ehzRBgz6</p> 

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Value of Relationships in Supporting Children & Young People

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Learning & Development Framework: Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Supervisors and practitioners who work directly with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session has a blend of learning resources that will introduce you to :

- Behaviour is Communication – De-escalation Techniques
- Understanding the impact of trauma
- What does 'Trauma Informed Practice' look like
- Importance of relationships and relational repair
- Falkirk Family & Friends response to children and young people (Corporate Parenting)

DATES	TIME	VENUE	HOW TO REQUEST A PLACE
Tuesday 17 February 2026	9:30am – 3.00pm	Grangemouth High School Tinto Drive Grangemouth FK3 0HW	<p>All Services:</p> <p>To select a date, connect using the e.link</p> <p>BOOKING FORM - Value of Relationships in Supporting Children and Young People – Fill in form</p> <p>or use the QR Code</p> 

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

Working with / Assessing Neglect and Its Impact on Children and Young People (use of Neglect Toolkit)

Practitioner Learning Sessions AND Manager Briefings

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Learning & Development Framework:

Multi-Agency | In-person | Enhanced | Learning Session

The child and adolescent Neglect Toolkit is a structured judgement tool designed to assist professionals to identify whether children and adolescents are at risk of, or experiencing, parental neglect (parent is used throughout to refer to any main caregiver) and to plan action to address this in collaboration with parents.

It is a tool to be used supervision, multi-agency meetings, core groups, team around the child meetings, child protection planning meetings and in partnership with families, to help professionals to reflect on the child/young person's circumstances, and help to put concerns into context, identifying strengths and resources.

The toolkit can be used to inform decision-making, assessments and planning.

It does not replace other professional assessments processes but is a complementary framework.

Content:


- Exploring and defining neglect
- How to identify neglect using the Neglect Toolkit
- Highlighting the importance of assessment and analysis in recordings
- Using the Neglect Toolkit resources
- Increase skills and confidence in being able to share concerns, undertake assessments and make plans alongside families.

MANAGERS BRIEFING

This is aimed to provide an overview and understanding of the Neglect Toolkit for Managers, Seniors and professionals in a supervisory role with staff who work with Children and their Families across the multi-agency continuum.

PRACTITIONERS SESSION

This is aimed at practitioners who work directly with children and families across the multi-agency sectors who have concerns for a child or young person's wellbeing.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
			Falkirk staff who access CPD manager	All other Services:
MANAGERS BRIEFING (Half Day)		The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	<u>Managers & Practitioners</u> <ul style="list-style-type: none"> • Please confirm your request with your line manager • Submit your request through CPD Manager • Confirmation of your place will be sent via CPD Manager • DO NOT apply for the course using the QR code or link below 	<u>Managers & Practitioners</u> To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/P7MXyXYW66 
To be confirmed for 2026				
PRACTITIONERS LEARNING SESSIONS 1 ½ DAYS				
* Attendance is required at both sessions *				
<u>Session 1:</u> Wednesday 18 February 2026	9.30 – 4.30pm			
<u>Session 2: (follow up session):</u> Thursday 11 June 2026	9.30 am – 12.30 pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

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..... and now that some of you have made it to the end of this document – Well done 😊.
Would you kindly 2 questions about this format of this Multi-Agency Training Timetable?
The Multi-Agency Training Timetable is HELPFUL in its current format The content of Multi-Agency Training Timetable is EASY TO FOLLOW
 MULTI-AGENCY TIMETABLE - Feedback
You can answer these questions by using the above QR Code or clicking on the following link https://forms.office.com/e/EAxm3ngrF0
Thank you. Your responses will help inform how we continue to communicate our Multi-Agency Training across Falkirk's Community Planning Partnership