



PROTECTING COMMUNITIES FROM HATE CRIME AND PROMOTING COMMUNITY COHESIONS

If you feel you are in immediate and life-threatening danger, please call the police on 999.

If you are concerned or in doubt, please call 101 for non-emergencies.

HATE CRIME REPORTING

Information about Hate Crime Reporting can be found on [Police Scotland's website](#).

If you see it happen, there are different ways you can report it:

- By phoning 999 for emergency or 101 for non-emergency; registered users can also text 999
- In person at any police station,
- By completing a [Hate Crime Reporting Form](#)
- At a [Third Party Reporting Centre](#) – within Falkirk, you can report a hate crime at the following organisations – details on how to contact these groups is contained within our [supporting document](#) (linked):
 - Central Advocacy Partners
 - Central Scotland Regional Equality Council (CSREC)
 - Falkirk Children's Rights
 - Falkirk Islamic Centre
 - Rainbow Women's Muslim Group
 - Victim Support Scotland – Falkirk
- Contact [Scotland-BSL](#)
- [Keep Safe Scotland App](#)
- If you'd prefer to remain anonymous, you can call [Crimestoppers](#) on 0800 555 111
- Victim Support provide [information for victims of hate crime](#).

STAYING SAFE AND SECURE IN YOUR COMMUNITY SPACE

At all times, the safety and security of your staff, volunteers and the people you support is paramount. The Voluntary and Community Sector Emergencies Partnership have pulled together a few basic suggestions that you should always remain aware of but especially at times when there is a predicted or forewarned threat to the safety of our communities.

Prioritise your people:

- Communicate with them, raise their awareness and make sure you give them up to date guidance on how to keep themselves and others safe
- Consider travel times and routes
- Be careful about your brand and how that brand identity may put your people at risk
- Review your policies, contact details and emergency plans

Protect your properties:

- Review your business continuity plans
- Consider guidance on what makes your buildings safer... recognising some are quick fixes, but many may take longer to implement (more details below)
- Don't forget the vacant buildings – these can be easy targets



COMMUNITY PROTECTION RESOURCES

CVS FALKIRK & DISTRICT

RESOURCES TO SUPPORT SAFETY AND SECURITY WITHIN COMMUNITY SPACES:

Ready Scotland have information on preparing for and dealing with emergencies including:

- [A Business Continuity Checklist](#)
- [Responding to a Possible Terror Threat](#)
- [Coping with Trauma](#)
- [Responding to Loss of Utilities](#)

The [NaCTSO Counter Terrorism Crime Prevention Toolkit](#) is aimed at small organisations. It contains helpful, low-cost solutions to deter crime and counter terrorism e.g. making it difficult to gain access to premises, increasing chance of detection and reducing access to contents and victims.

[ProtectUK Risk Management Guidance](#) outlines a 5-step process including guidance around CCTV, doors and locks, windows, shutters and grilles – as well as how to develop a security culture.

The [ProtectUK E-Learning Package](#) is a good place to start with developing understanding and practice in this area. They have also provided guidance for staff work ([Run Hide Tell](#)).

Health and Safety Executive have guidance on [violence and aggression in the workplace](#).

[UK Government Protective Security for Faith Communities Schemes](#) offers three schemes aimed at increasing protective security for places of worship:

- [Jewish Community Protective Security Grant](#)
- [Protective Security for Mosques Scheme](#)
- [Places of Worship Protective Security Scheme](#) (for all other faiths)

The [Scottish Centre for Personal Safety](#) provides personal safety, conflict resolution and practical self-defence training to businesses, groups and individuals but particularly female victims of violence. Alan Bell from The Scottish Centre for Personal Safety can be contacted at 07900 950 599.

Frontline Network has pull together some [basic principles/considerations for organisations and community groups](#) to guide their thinking when making decisions about how to keep staff, volunteers and the people they are working with feeling safe and supported.

The Scottish Refugee Council has published [safety advice and information for communities affected by far-right terror](#).



COMMUNITY PROTECTION RESOURCES

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RESOURCES TO SUPPORT COMMUNITY RECOVERY AND COHESION:

UK Trauma Council have published a range of [relevant resources](#) for those working with children and young people affected by trauma and bereavement. Some of the key pages are:

- [Critical Incidents in Educational Communities](#)
- [Guidance on creating the best environment for recovery](#)
- [Traumatic Bereavement for children & young people](#)

British Red Cross offer [workshops on Empathy and Migration and Coping With Challenges for young people](#). More information can be found on their web page including resources about how to talk to children about conflict:

- [How to talk to children about conflict](#)
- [Talking about major emergency](#)
- [Dealing with emotional and physical distress](#)

British Future have provided a practical guide to messaging that combats hate crime and prejudice: [Calling Out Hatred and Prejudice](#).

HOPE not hate are the UK's leading anti-fascist organisation. Their work involves monitoring and challenging the far right, engaging in the communities that are susceptible to them and addressing the issues and policies which give rise to them. They have various helpful community resources on their [website](#) offering practical advice about how you can respond to a far-right threat.

Belong Network have shared good practice around [preventing tension and conflict in communities](#) as well as [building shared ground and addressing community tensions](#).

Involve have created a framework on [building community cohesion](#).

Open source guidance on [how to spot 'fake news' for young people](#).