



**Next Chapter
Scotland**

Outreach and Amplifying Voices Project Officer

Contract length: 12 months (with the hope of extension subject to funding)

Start date: 1st September 2024

Hours: 21 hours per week

Salary: £30,030 pro rata (£18,018 - equivalent of £16.50 per hour)

Location: Working from home, with regular travel across Scotland required.

Next Chapter Scotland

Next Chapter Scotland exists to help anyone in Scotland who has been involved with the criminal justice system to navigate the stigma and discrimination that they can face throughout their lives.

We established in 2022 and became a Scottish Charitable Incorporated Organisation (SCIO) in 2023.

We are run by a Board of Trustees made up of at least 50% people with a criminal record or a close family member of someone with a criminal record. We made this commitment because we believe that people who have lived through the experience should be at the heart of any changes that will improve their lives and the lives of their peers.

Our Vision

Our vision is of a society that no longer judges people based on their worst choices but, instead, sees them as they are today.

How will we get there?

Our priorities are to:

- **Share clear and accessible information** to help people who have been involved with the criminal justice system navigate any discrimination they may face.
- **Bring people together** to foster hope and amplify the voices of people who have been involved with the criminal justice system.
- Support people who have been involved with the criminal justice system to **challenge the discrimination** they face.
- Help to **breathe life into the ideas** that people who have been involved with the criminal justice system have on how best to improve 'the system'.

Why are we needed?

It's estimated that 1 in 3 men and 1 in 10 women in Scotland have a criminal record. In their words:

"The punishment only started with prison. 23 years on from release and it hasn't ended yet"

"You're not classed as a valuable member of society. You're tainted"

"I was better off in prison because I at least had people to talk to and didn't worry about having to sleep on the street"

"I'll be forever known as someone who's been to prison. No matter how much time passes or what good I do, I'll always be judged for my past crime"

"(It's so hard) Having to disclose to a faceless call centre operator every time I need insurance"

The Role

We are recruiting an Outreach and Amplifying Voices Project Officer to work 21 hours per week for 12 months.

With the support of the Trustees and Chief Executive, the Outreach and Amplifying Voices Project Officer will deliver a series of engagement sessions across Scotland to capture the experiences of people who have been involved with the criminal justice system, identifying core themes relating to stigma and discrimination in order to amplify their voices to decision-makers in positions of power.

The Outreach and Amplifying Voices Project Officer will be required to:

- Facilitate the project steering group.
- Plan safe and inclusive engagement sessions.
- Co-ordinate and deliver engagement sessions across Scotland.
- Analyse the data gathered to identify key themes.
- Develop effective mechanisms for meaningful storytelling.
- Develop a report that will both share the key findings with decision-makers in positions of power and further the aims of the charity.
- Feed the findings for the engagement sessions into the development of our Defend Your Rights training course.
- Create and publish content for the charity's communication channels including social media
- Contribute to the overall workings of the charity as required.



The Outreach and Amplifying Voices Project Officer will need:

- To buy in completely to the charity's Vision.
- An understanding of the impact of involvement with the criminal justice system on people's lives.
- A non-judgmental attitude with the ability to comfortably interact with people from all walks of life in a variety of settings.
- Experience of facilitating group sessions.
- Experience of project management / delivery.
- The ability to make sessions accessible, adapting the approach to meet participant needs.
- Attention to detail in both logistics and record keeping.
- Self-motivation and the ability to work to deadlines.
- Experience of Microsoft programmes such as Word, Excel etc.
- A desire to work as part of a team towards the overarching charity priorities.
- Access to transport with the ability to travel.

Applications from people who have been involved with the criminal justice system are particularly welcome.

This role does not require membership of the PVG scheme.

There is a fixed budget available for travel expenses. Travel time will be included in working hours.

We expect interviews to be held in the weeks beginning 22nd or 29th July.

Please apply by emailing your CV and a covering letter explaining why you think you would be appropriate for the role to: eppie@nextchapterscotland.org.uk

Please also contact us should you have any questions about the role.