



Defend Your Rights – Freelance Trainer Opportunity

Contract length: 12 months

Start date: 1st September 2024

End date: 31st August 2025

Contract value: £5,400 – the equivalent of 27 days at £200 per day

Contract type: Self-employed

Location: Working from home, with some travel required (5 days) when piloting the delivery.

Next Chapter Scotland

Next Chapter Scotland exists to help anyone in Scotland who has been involved with the criminal justice system to navigate the stigma and discrimination that they can face throughout their lives.

We established in 2022 and became a Scottish Charitable Incorporated Organisation (SCIO) in 2023.

We are run by a Board of Trustees made up of at least 50% people with a criminal record or a close family member of someone with a criminal record. We made this commitment because we believe that people who have lived through the experience should be at the heart of any changes that will improve their lives and the lives of their peers.

Our Vision

Our vision is of a society that no longer judges people based on their worst choices but, instead, sees them as they are today.

How will we get there?

Our priorities are to:

- **Share clear and accessible information** to help people who have been involved with the criminal justice system navigate any discrimination they may face.
- **Bring people together** to foster hope and amplify the voices of people who have been involved with the criminal justice system.



Next Chapter Scotland

- Support people who have been involved with the criminal justice system to **challenge the discrimination** they face.
- Help to **breathe life into the ideas** that people who have been involved with the criminal justice system have on how best to improve ‘the system’.

Why are we needed?

It's estimated that 1 in 3 men and 1 in 10 women in Scotland have a criminal record. In their words:

“The punishment only started with prison. 23 years on from release and it hasn't ended yet”

“You're not classed as a valuable member of society. You're tainted”

“I was better off in prison because I at least had people to talk to and didn't worry about having to sleep on the street”

“I'll be forever known as someone who's been to prison. No matter how much time passes or what good I do, I'll always be judged for my past crime”

“(It's so hard) Having to disclose to a faceless call centre operator every time I need insurance”

The Role

We are recruiting a freelance trainer to develop a single-day training course that will support people who have been involved with the criminal justice system to defend their rights.

The course will support people to identify when their own rights have been, or might be, violated and develop skills to support them to defend themselves and their families.

The course will need to be supported by a comprehensive trainer guide, providing background information on all topics covered in the session.

It is important that the course is designed with enough flexibility to enable it to meet the needs of the particular trainees in any given session.

The training course developed will be the property of Next Chapter Scotland.

Support will be provided by the wider Next Chapter Scotland team and a project Steering Group.

The freelance trainer will need:



Next Chapter Scotland

- Extensive experience of developing and delivering training courses to a wide range of community groups.
- An understanding of the impact of involvement with the criminal justice system on people's lives.
- A non-judgmental attitude with the ability to comfortably interact with people from all walks of life in a variety of settings.
- An in-depth understanding of Human Rights legislation and wider legislation covering topics such as housing, employment and access to health services.
- An in-depth understanding of the skills involved in defending one's own rights, including assertiveness and self-advocacy.
- Experience of co-production alongside community members.
- Experiencing of making training accessible.
- An understanding of training course evaluation methods.

Estimated Project Timeline

September: Initial meetings to agree the scope of the contract and the charity's vision for the training course.

October – December: Our Outreach and Amplifying Voices Project Officer will be busy gathering the experiences of community members, the findings of which will lead directly into the training development.

January – April: Initial training development.

May – June: Co-production phase (delivery of 3 co-production sessions).

July – August: Pilot delivery phase (delivery of 2 full sessions) and any final tweaks required.

Future Involvement

It is our hope that the freelance trainer will be able to continue their involvement with the organisation as a freelance trainer in the delivery of the training following the end of this contract. However, this will be funding dependent.

Applications from people who have been involved with the criminal justice system are particularly welcome.

This role does not require membership of the PVG scheme.



**Next Chapter
Scotland**

There is a fixed budget available to pay travel expenses.

We would be happy to consider an individual or an organisation for this role.

We expect interviews to be held in the weeks beginning 22nd or 29th July.

Please apply by emailing your CV and a covering letter explaining why you think you would be appropriate for the role to: eppie@nextchapterscotland.org.uk

Please also contact us should you have any questions about the role.