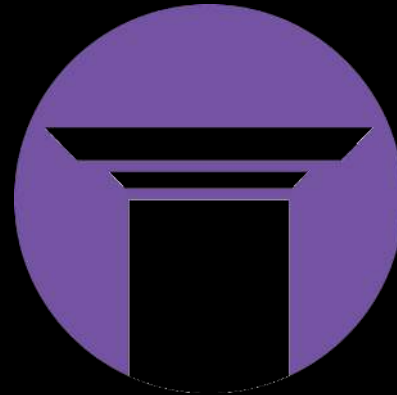


CVS Falkirk

The Third Sector Interface for Falkirk and District



Volunteer Recruitment

- Cost of Living
- Post-pandemic
- Move away from flexible working
- Older volunteers reducing volunteer commitments
- Need for 'non-traditional' volunteer roles which are more skills based

Re-thinking the 'Volunteer'

- Can you expand on who you consider to be a good volunteer candidate?
- Which different types of people/skills could be an asset to your volunteer team and get something out of volunteering with you?
- What are you doing to reach new demographics?
- Could you be more flexible around *how* someone volunteers?

Cost of Living

- Expenses
- Creating opportunities to pick up skills, more responsibilities that can be used when applying for a paid role at your organisation or elsewhere
- Low commitment volunteering/micro-volunteering
- Social events

Promotion

- Volunteer Scotland, Volunteer Falkirk, e-bulletin + our monthly hotlist
- Utilising your own social media effectively
- Facebook Pages, asking people to re-share
- Linking in with schools, colleges, universities, businesses if you are looking for a specific skill

Writing a role description

- Sell the mission of your group/organisation AND the role
- Make sure the role is not expecting the same standards/time commitment as a paid role
- Try to keep skills needed as general as possible – are there ways training can be used instead?
- What will people gain from the role?

Thank you

