

Employment and Training Unit



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LTU : November 2021

In response to the economic impact of the covid-19 pandemic, the Scottish Government has awarded funding to encourage third and public sector organisations to offer paid work opportunities to people aged over 25 years, who have been unemployed for over 12 months and have barriers to employment



LTU Eligibility Criteria

- **Participants must live in Scotland and have the right to live and work in the UK;**
- **Must not be currently be engaged in employment, training or education;**
- **People aged 25+ who have been out of work for 12 months or more and are experiencing barriers to securing employment**
- **Jobs must be Third and Public Sector only**



LTU Wage Costs & Info

- **Start dates must be between November 2021 and March 2022**
- **The jobs will be fixed term for 26 weeks**
- **The wage costs are met by Falkirk Council (You will pay the wages and reclaim in full from Falkirk Council)**
- **Each opportunity attracts a notional unit cost to a maximum of £10,000.**
- **This notional unit cost is made up of salary costs plus additional costs and is based on 30 hours x 26 weeks (£384.60 per week or an hourly rate of £12.82)**
- **The costs will vary against number of hours/weeks/additional costs associated with delivery/support offered.**



Our Ask of You

- **Can you identify any opportunities within your organisation?**
- **These may be entry level positions**
- **Do you have any Third sector contacts who would be interested in this?**
- **Do you know anyone who meets the eligibility criteria who would be interested?**



LTU Job Info

- **Jobs maximum 30 hours per week but can be flexible**
- **Jobs must be supported by a nominated staff member (mentor) who, in turn, will be supported by a named contact from Falkirk Council's Employment and Training Unit**
- **You will be responsible for induction and day-to-day management of the participant**
- **Progress will be reviewed regularly with participant and mentor and can be stopped if not working out**
- **Where the placement is successful, additional funding may be available after the 26-week period. Your named contact will help you to investigate this**



Application Process

- Fill in application form and return to EmployerEngagement@falkirk.gov.uk
- For Further Information contact contact lan.gilchrist@falkirk.gov.uk or Michelle.scobie@falkirk.gov.uk or call 07483923662



Any Questions ?