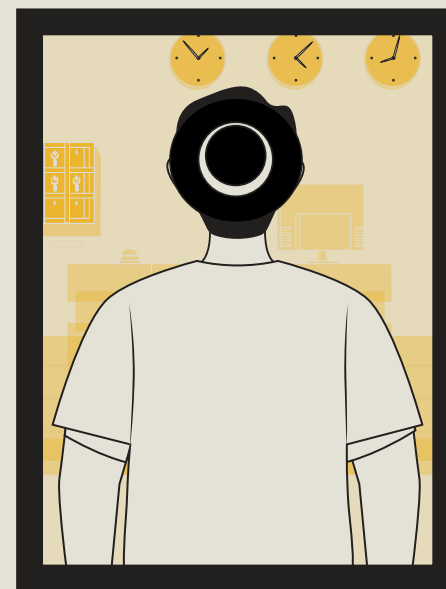




HM Government

LABOUR MARKET PROVISION

DWP OFFER



A PLAN FOR JOBS

INTRODUCTION

The government has announced its Plan for Jobs – a package of new funding focused on job creation and strengthened employment and skills support.

It builds on and bolsters support from DWP and our Jobcentre Plus network, with a doubling in the number of work coaches to offer tailored support to help people find work. And the national rollout of our DWP Youth Offer will provide critical targeted interventions for young people.

Initiatives such as the Coronavirus Job Retention Scheme and Self-Employment Income Support Scheme have maintained the incomes of significant numbers of people as the outbreak hit, and now the Plan for Jobs will support longer term recovery from the unprecedented economic impact.



WHAT'S INCLUDED

THE PLAN FOR JOBS INCLUDES:

The Kickstart Scheme

A £2 billion fund which will create paid, quality 6-month work placements for over 200,000 young people deemed to be at risk of long term unemployment. Applications are now open for employers, with the first placements expected to start in November.

Youth Offer

Our new DWP Youth Offer supports 18–24 year olds in the intensive worksearch regime into the labour market. The offer comprises 3 elements to meet the needs of young people at different stages of employability:

- **Youth Employment Programme (YEP)**

A structured 13-week programme for young people closest to the labour market, focused on referring them to work-related training, Kickstart or an apprenticeship.

- **Youth Hubs**

Youth Hubs are co-located and co-delivered with our network of external partners where young people can access up to 6 months tailored support to meet any wider skills gaps and bring them closer to the labour market.

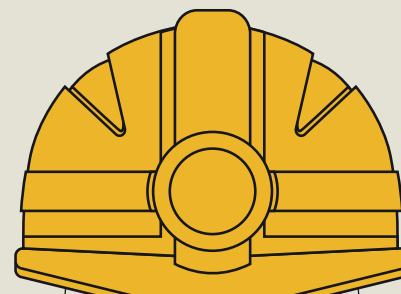
- **Youth Employability Coaches**

Flexibly supporting young people with significant complex needs and barriers to help them move into employment, with an additional 6 weeks of in-work support.

Sector-based Work Academy Programme (SWAPs)

SWAPs will continue to offer support to help unemployed people move into priority sectors, such as

construction, infrastructure and social care. The programmes offer training, work experience and a guaranteed job interview to those ready to start a job. The Plan for Jobs will provide an extra 32,000 SWAP participant starts in 2020/21, and provide £17m for DfE to triple the number of associated vocational training placements – with an intention to further increase the number of people taking part in 2021/22. This is alongside the expansion of support for traineeships in England and for apprenticeships, which enable people to work while having a structured training programme.



WHAT'S INCLUDED

THE PLAN FOR JOBS INCLUDES:

Job Finding Support service (JFS)

JFS is a less intensive programme and it is targeted at the most recently unemployed. It is designed to provide rapid, light touch support to people who have a record of employment and have become unemployed within the past 13 weeks. It offers up to 4 hours of digital 1-1 support plus a group session (phone or online) to help people market their skills effectively, including identifying and marketing transferable skills to a new sector and presenting themselves online. They will come out of the programme with an up-to-date CV and a job finding action plan.

Work and Health Programme (WHP) Job Entry: Targeted Support scheme (JETS)/ JETS Scotland

JETS will provide up to 6 months personalised support for people who have been unable to find work within the first 3 months of unemployment. It will help participants engage with the labour market and focus on their job-search.

Flexible Support Fund

The funding for the Flexible Support Fund is being increased by £150 million in Great Britain, which will also increase the capacity of the Rapid Response Service. It will also provide local support to claimants by removing barriers to work such as travel expenses for attending interviews.

In addition to the policies outlined in the Plan for Jobs, the government intends to support those who are out of work for a longer period with a new, large-scale employment support offer. Further details will be announced shortly.

