

Economic Resilience & Employability Forum

Falkirk Council
Employment and Training Unit

Employability Development Update

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Recent Developments

(YPG): Young Persons Guarantee

- Every young person aged between 16 and 24 in Scotland will have the opportunity to take up a place at university or college, gain employment, work placement, training, apprenticeship or volunteering activity based on their own personal circumstances and ambitions.
- This will be delivered by a network of support in schools, colleges, universities, employability services, apprenticeships or training programmes and third sector supports.

Falkirk Councils Approach

- Investment in digital equipment and capacity building
- Delivery of blended skills development and training programmes
- Procurement of specialist support services
- Keyworker Support
- Graduate Programme
- Additional Supported Employment
- Employer recruitment incentives



Recent Developments

(PESF): Parental Employment Support Fund

- Will provide intensive employability support for parents both in and out of work, helping to tackle in work poverty, and enhance links between local employability services and the expansion of Early Learning and Childcare in all 32 Local Authorities
- There are currently 6 priority groups with additional investment aligned to disabled parents and young parents

Falkirk Councils Approach

- Delivery of blended skills development and training programmes
- Procurement of specialist support services
- Dedicated financial advice and debt management support
- Childcare support
- Keyworker support
- In Work qualifications and progression opportunities



Recent Developments

(NTTF): National Transitions Training Fund

- Aims to tackle the rise in unemployment caused by Covid-19 by offering short sharp training opportunities for people to learn in-demand skills

Falkirk Councils Approach

- Assessment of needs
- Training programmes
- Keyworker support
- Employer Engagement and Job brokerage
- Ongoing in work support



Recent Developments

Falkirk Council Economic Recovery Plan

To help support the local economy recover from the devastating impact of COVID-19, providing a much needed boost for the local economy, in particular, support for businesses, employment and town centres.

Falkirk Councils Approach: Employability

- Increased Employability Services Resources
- Employer Recruitment Incentives
- Increased Business Support



Programme & Provision Overview

- Young Persons Guarantee: 16-24 year olds
- Parental Employment Support Fund: Parents on low incomes, pre & in work development
- National Transitions Training Fund: Short, Sharp Training
- Employability Fund: Sector Based Training
- Modern Apprenticeship: Apprenticeship Programme
- Economic Recovery Plan: Growth and Investment
- Fair Start Scotland: Support to overcome barriers to Employment
- ESF & Supported Employment: Long Term unemployed with significant barriers
- DFN Project Search: Internship for young people with learning disabilities: In Partnership with FV College, NHS & SERCO)
- No One Left Behind: School Transitions and Wider all Age Support
- Kickstart: 16 – 24 years, 6 month funded job placements
- Employer Recruitment Incentives: Minimum 50% for 12 months



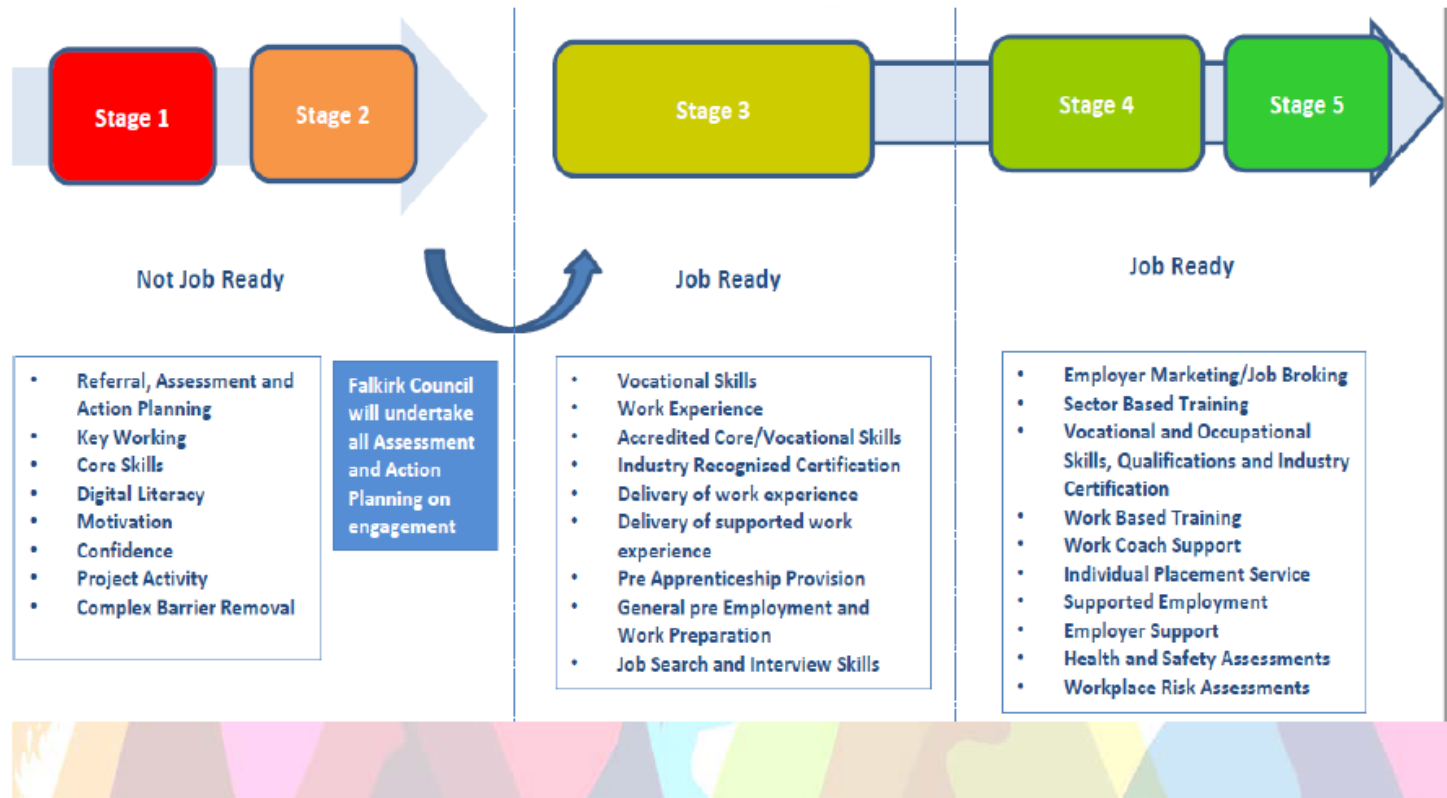
The Participant Journey

The Employability Pipeline



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The Employability Pipeline



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Third Sector Engagement

How can the third sector support employability provision and economic recovery?

- Referral pathways: support our reach in the local community and refer those looking for support
- Become an employer: discuss funded job creation programmes and employ a local person through our employer recruitment incentives
- Commissioning: Provide a valuable specialist service by joining our procurement framework
- Support & Feedback: Engage in our feedback evaluations and talk about your experiences



Contact the Employment and Training Unit

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Website:

<https://www.falkirk.gov.uk/services/jobs-careers/find-a-job/>

Success Stories:

<https://www.falkirk.gov.uk/services/jobs-careers/success-stories.aspx>





Questions?

