

Looking to join a Fantastic Caring Team?

Then come and join us

If you are passionate and have a genuine desire to help others and are looking for a rewarding career, come and join our dedicated team and help support individuals in our local community to live safely within their own homes.

1st Homecare is a specialist provider of personalised homecare support, operating throughout Scotland and we are currently going through a period of growth. We continue to search for permanent contracted Care & Support Workers who really want to make an impact on the lives of the people we support in:

- **Falkirk**

**Fully flexible, Full-time, Part-time, weekends hours available
(7am – 2pm and 3.30pm – 10.00pm) also shift patterns are available**

Salary: £9.65 per hour

Benefits and Rewards

At Real Life Options we treat our people with the same respect, care and consideration that we show to the people we support.

You will be entitled to:

A minimum of 28-days paid holiday a year, including bank holidays (pro-rata for part time staff)
Accredited training giving you the knowledge and skills to deliver a first rate job
An employer contributory pension scheme

In addition to the above you also have access to the following great benefits:

- Health Cash Plan
- £10,000 Life cover
- A free Employee Assistance Programme (including a medical helpline, telephone and face-to-face counselling, debt, financial and legal information)
- A reward gateway with access to discounted goods and services
- Cycle to Work Scheme
- A financial wellbeing scheme
- Refer a Friend Incentive Bonus (terms and conditions apply)
- Recognition Initiatives
- Supplied with 2 Tunics, Trousers, Fleece and Waterproof Jacket
- Paid Mileage
- Paid Induction
- Support with PVG and SSSC Registration
- Continual Professional Development
- Rewarding Career

This post is considered to be Regulated Work with Vulnerable Adults as specified in the Protection of Vulnerable Groups Scotland PVG Act 2007.

If you have a disability, a learning difficulty, a medical condition or individual need that you believe may affect your performance in selection, we'll be happy to make reasonable adjustments to our processes to enable you to perform at your best so please do let us know.