



**Great Support, Great Lives**

## **Job Vacancies**

### **Support Workers**

**Various areas of Falkirk, Slamannan and our brand new service in Dunipace**

**Minimum 30 hours per week**

**£9.71 per hour unqualified, £9.95 per hour qualified**

**Due to increasing business we are looking for the right people, with the right skills and the right values to join our team!**

#### **About Us**

Kingdom Support & Care provides support to people with a range of needs within their own homes. Here at the Falkirk and Slamannan services we support those with learning disabilities, Autism, Mental Health Challenges or a combination of these. We support people to live their lives the way they want to. We are expanding and looking for people to join our teams.

#### **Why should you work for us?**

There are many reasons to join us here at Falkirk or Slamannan, including:

- The option of guaranteed set days off
- Flexible or set working patterns can be considered
- The opportunity to pick up additional hours
- Sleepovers paid at a rate of £74.40 per sleepover, providing potential to earn an extra £3868.80\* per year
- We will support you through your SVQ2, or SVQ3 where the role requires, saving you around £1500
- Our proven track record of developing our people. Around 60% of our Senior Support Workers previously worked with us as Support Workers and around 60% of our Service Coordinators were recruited internally
- Travel expenses paid at a rate of 45p per mile, if we ask you to travel during your working day you are paid travel time and mileage
- You will have access to a free and confidential Employee Counselling Service
- You will have the opportunity to diversify your skills by joining champion schemes in areas such as Mental Health, Positive Behaviour Support and CALM
- We encourage you to use any interest or hobbies you may have whilst at work when you support someone. We try to match our people's interests to the interests of the people we support
- You will receive a full and comprehensive induction and ongoing training. We also provide all the PPE you may need in your role

#### **About the Role**

You will work at either our Falkirk or Slamannan service. Dunipace is our brand new service and requires female only staff just now. The roles are permanent and we can offer various hours and contracts.

An example is a 30 hour minimum where, whilst 30 hours of work are guaranteed, you will have the option to work up to 39 hours which you are paid for. If you wish to work more than 39 hours per week, you can opt to have a Bank contract where any hours over and above 39 are paid at an enhanced rate of £10.65 per hour (inclusive of holiday premium). If you would rather work reduced hours such as three or four days per week this can be discussed with you.

## About You

We are looking for upbeat and confident people who want to support people to have the best possible lives. You will provide support for personal care and participate in a range of activities, so energy and initiative is vital. You don't necessarily have to have experience in a similar role, just the right values and attitude and a willingness to learn.

## Requirements

- The posts are subject to a PVG Disclosure Scotland check. The cost of membership is borne by you.
- A current driving licence is preferred, however not essential
- Dunipace requires female only staff. These posts have an occupational requirement under the Equality Act 2010, Part 1, Schedule 9, which restricts applications from females only.

For further information or to apply online, log onto our website <http://www.kingdomhousing.org.uk/jobs/>

The closing date for applications is **Monday, 2 August 2021**

If you have any queries please contact a member of the recruitment team on 01383 741220  
or email [recruitment@ksc.scot](mailto:recruitment@ksc.scot)

**\*Sleepover figure based on one sleepover per week before any relevant deductions.  
Sleepovers are not guaranteed.**

**Registered in Scotland: SC545491**